

GREYSTONE

ADVOCATES

PROFILE



Founded 2013

INTRODUCTION

GREYSTONE Advocates is a full-service corporate law firm in Kampala. Our staff has over 100 years of combined legal, judicial and practice experience. The firm provides ongoing legal services in a variety of areas. However, our specialty is corporate and commercial law. We also offer a wide range of services including civil law, probate, trust and family law, employment law, criminal defence and alternative dispute resolution among other legal specialties. Our clients include local and international corporations, institutional entities, construction and development companies, start-ups and more.

GREYSTONE has built a strong reputation and has extensive experience in cross-border transactions, both in representing foreign companies operating in Uganda and Ugandan companies operating abroad. The firm also provides ongoing advice to these clients, thanks in part to its growing network of relationships with law firms and various partners worldwide.

The firm's diverse areas of expertise allow it to offer a complete package of legal services to support its clients' businesses, while also leveraging the personal touch and commitment of its partners, who take a practical, professional and comprehensive approach.

In today's crowded professional market, having an accomplished and experienced team on your side as you strategize, coordinate and execute your ideas and goals is critical. All of our energy and focus at GREYSTONE is based on the foundation of innovation, careful attention to our client needs, and creative networking GREYSTONE strives to be the pillar of strength and wise counsel our clients need, to develop, implement, and execute ideas that give them the edge that is key to standing out. and execute ideas that give our clients the edge that is key to standing out.

OUR MISSION

we are committed to providing quality services based on the needs of our clients without compromising on prudent legal practices. We aim to achieve this with our excellent knowledge of the law and its dynamics, a motherly understanding of the issues that affect our clients, and a genuine enthusiasm for what we do. We strive to support our clients' will and vision with confidence and to achieve results that have a direct and positive impact on our clients' business goals.

OUR VISION

The vision of GREYSTONE is to provide our clients with a level of service that exceeds their expectations.

We are focused on building an exceptional reputation for timely, quality, results-oriented and efficient legal services that keep pace with the demands of the growing business community in Uganda and beyond. We strive to understand our clients' needs and goals and work with them to find effective and creative solutions that move their business-people forward and provide value for money.

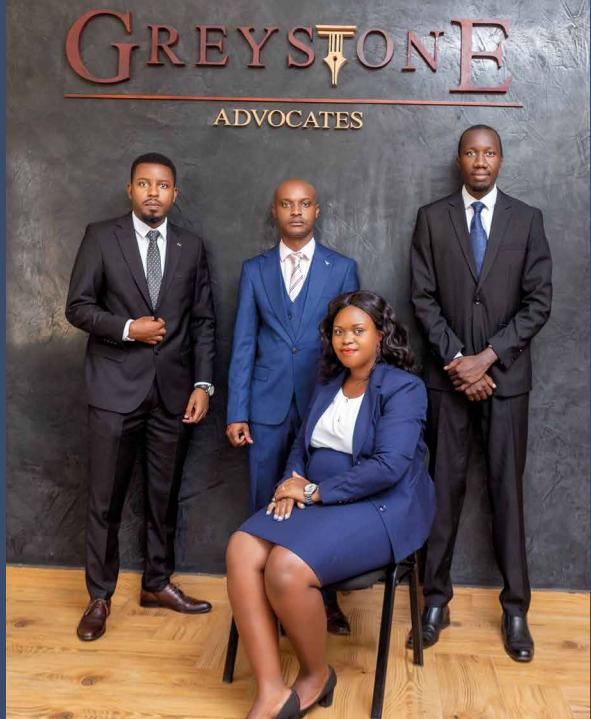




We do this by focusing on the following: -

- Recruiting experienced, trained, certified and recognized professionals who are either already at the top of their professions or are young, dynamic individuals with fresh and energetic ideas who want to succeed in a competitive business environment.
- Anticipation of our customers' needs
- Commitment - we persistently strive to achieve our clients' goals, adhering to our values above all else.
- Professional Excellence - we lead our profession in the skills, expertise and judgment we provide to our clients and continually seek opportunities to learn and grow.
- Respect - we foster a diverse work environment where each individual can thrive and where all of our interactions with each other are characterized by mutual respect, recognition and appreciation.
- Employee motivation through appropriate pay and rewards for exceptional performance.
- Teamwork - we enjoy a collaborative work environment by providing opportunities for growth and trusting each other through delegation, sharing information and experiences, mutual trust and keeping commitments.

Our approach is to let professionals do what they do best. For this reason, we are always on the lookout for dynamic, self-directed professionals who will enable us to provide a variety of world-class services to our clients.



HOW DO WE DIFFERENTIATE?

■ **Effective management in practice**

- GREYSTONE has an effective management team composed of dynamic but level-headed attorneys who are dedicated to ensuring the delivery of excellent services. Our hands-on management approach ensures that we stay on top of every situation.

■ **Continuous assessment of our clients' needs**

- We believe that our customers' needs change over time. For this reason, we conduct a continuous assessment of our customers' needs, whether the contract is short-term or long-term. We submit a comprehensive report on each update.

■ **Careful selection of partners**

- In order to provide the best services to our clients, we have established partnerships with various carefully selected companies, institutions and individuals. The criterion for selection is primarily the services offered by these partners, which add value to the services we provide to our clients.

■ **Employee morale**

- Our employees are well encouraged, and commendable performance is quickly rewarded to keep morale high. This is an important factor in maintaining high performance standards.

■ **Training**

- We are a dynamic and demanding field. We keep ourselves current by providing ongoing training to our personnel - from top management to all support staff. This training takes place both locally and internationally.

We encourage our lawyers to specialise, but we also encourage them to be flexible enough to take on new and challenging assignments that may not be their primary areas of expertise.

SERVICE QUALITY POLICY

Our aim is to provide quality legal and business solutions to our clients. GREYSTONE is committed to ensuring that our employees understand the need to provide quality services. Therefore, we have established goals that are part of the employee's induction into our organisation

OUR QUALITY GOALS

- Understand our customers' needs and tailor solutions to meet, but preferably exceed, our customers' expectations.
- Maintaining, regularly reviewing and improving the quality of our services to stay ahead of ever-changing customer expectations.
- Maintaining close relationships with our business partners.
- Motivating our employees through promotion based on performance and respect for the individual.

OUR SERVICES

The Firm specializes in the provision of corporate and commercial legal services to local and international businesses. We prepare documents and negotiate sophisticated commercial transactions including:

CORPORATE AND COMMERCIAL

- BANKING, CAPITAL MARKETS AND SECURITIES
- COMPANY SECRETARIAL SERVICES;
- CORPORATE FINANCE;
- CORPORATE STATUTORY AND REGULATORY COMPLIANCE;
- DEBT MANAGEMENT AND RECOVERY;
- DUE DILIGENCE CHECKS;
- FLOATATION AND ACQUISITION OF COMPANIES;
- INSURANCE
- NGO REGISTRATION AND REGULATORY COMPLIANCE;
- INTELLECTUAL PROPERTY INCLUDING COPYRIGHT, TRADEMARKS,
- PATENTS, TRADE SECRETS AND INDUSTRIAL DESIGN;
- LEGAL AUDITS OF BUSINESS AND COMMERCIAL OPERATIONS;
- LICENSING;
- LIQUIDATION AND INSOLVENCY;
- LOCAL AND INTERNATIONAL JOINT VENTURES;
- LOCAL AND INTERNATIONAL TRADE TRANSACTIONS;
- MERGERS AND DE-MERGERS;
- TAXATION

CIVIL

- CIVIL LITIGATION
- CIVIL RIGHTS
- ENFORCEMENT OF FOREIGN JUDGMENTS AND ARBITRAL AWARDS;
- ENFORCING AND RECOVERING UNDER SECURITY
- DOCUMENTATION;
- IMMIGRATION
- LAND TRANSACTIONS, CONVEYANCING AND REAL ESTATE;
- TORTS
- ELECTION PETITIONS AND RELATED MATTERS

LABOUR AND EMPLOYMENT

We are aware of the ever changing labour landscape and have a seasoned team to navigate it with you. Services include;

- REGULATORY COMPLIANCE
- RIGHTS ENFORCEMENT
- INDUSTRIAL COURT LITIGATION
- LABOUR OFFICE LIAISON
- LABOUR AUDITS
- SET UP AND EXECUTION OF DISCIPLINARY HEARINGS

TRUSTS, ESTATES AND FAMILY

At Greystone, we believe this is a very important component of the law that provides a wide range of solutions to our clients. This department was established to complement our services and we believe it will become one of our most important service departments. Services rendered include :

- ADOPTION;
- AFFILIATION;
- ALIMONY;
- CUSTODY AND MAINTENANCE;
- PARENTAGE MATTERS;
- PREPARATION OF WILLS AND TESTAMENTARY DISPOSITIONS;
- PROCUREMENT OF PROBATE AND ADMINISTRATION OF ESTATES;
- REGISTRATION OF MARRIAGES;
- SEPARATION AND DIVORCE;
- CREATION, MANAGEMENT AND ADMINISTRATION OF TRUSTS

ARBITRATION AND MEDIATION/ALTERNATIVE DISPUTE RESOLUTION (ADR)

We recognise that many cases could or should have been resolved with alternative dispute resolution. For this reason, Greystone offers world-class ADR services to our clients. This area is very important and offers a wealth of knowledge and experience.

OTHER

As a full-service law firm, we have the expertise to provide effective representation, counselling and legal advice on a wide range of issues, including criminal defense, legislative drafting and lobbying, and general legal advice.



ADVOCATES



OUR CLIENTS

We represent the interests of domestic and foreign clients, companies, states and individuals. Our clients come from countries including China, Denmark, South Africa, Sweden, North and South America, the Middle East, the United Kingdom, Vietnam and East Africa.

Our representation portfolio is also diverse and includes various areas such as:

- Banking ■ Construction ■ Finance ■ Insurance ■ Intellectual Property ■ Investment ■ Local Government
- Medical (General and Specialist) ■ Non-Governmental Organisations ■ Professionals (Advocates, Auditors, Architects, Consultants, Marketers) ■ Real Estate

OUR TEAM



GREYSTONE
ADVOCATES

PARTNERS



BILL MAMAWI

Head of Litigation
bill@greystoneadvocates.com

A seasoned litigator with more than a decade of trial experience. His areas of interest are business law with an emphasis on intellectual property and conveyancing. Bill is also a tax attorney and has experience in banking, investment and finance law, and alternative dispute resolution.

Bill holds a Bachelor of Laws (Hons) from Makerere University and a Post Graduate Diploma in Legal Practise from the Law Development Centre and, who was tutored at one of Uganda's leading law firms until December 2012.



EMMANUEL ANGWELLA

Managing Partner and Head of Corporate & Commercial
angwella@greystoneadvocates.com

Emmanuel has extensive experience in capital investment, conveyancing, real estate development and has a strong background in commercial practice and litigation in the same areas. He has worked on developing plans for private financing of large real estate projects and infrastructure in Uganda. Emmanuel has also advised bidders on various construction and development projects.

In addition, he has participated in high-level negotiations on the implementation of various privatization programs for industries, large mining and natural resources companies, large-scale industrial networks, and large-scale financial and real estate developments.

Prior to joining the firm, Emmanuel worked at a leading and reputable law firm in Kampala.

Emmanuel holds a Bachelor of law from Uganda Christian University , Mukono, and a Post Graduate Diploma in Legal Practice, Makerere. He is a member of the Uganda Bar Association and the East African Law Society.



KENNETH K. TUMUSIIME

Head Business Development and IT & Joint Head; Employment & Labour
kenneth@greystoneadvocates.com

Kenneth is an experienced and goal-oriented attorney whom the firm invited to a direct partnership because of his proven track record, particularly in the insurance industry. He excels in the preparation, analysis and execution of high-value contracts between parties and among multiple parties. He is a proven expert in contract negotiation, legal document drafting and analysis. He is a talented manager who leads highly skilled professional teams to support the achievement of overall institutional goals.

His experience with Uganda's premier law drafting institution, the Uganda Law Reform Commission, has been of great benefit to him and his clients on issues of legal interpretation, drafting, bill tracking, and legislative advocacy.

Kenneth's interests include corporate and commercial law, employment law, trusts and estates, family law, and regulatory compliance.

He holds an MBA from University of Suffolk, a Bachelor of Laws (Hons) from Makerere University, a Post Graduate Diploma in Legal Practice from the Law Development Centre and is currently pursuing an LLM from Liverpool John Moores University, which will add a new dimension and depth to his skills. He is a member of the Uganda Bar Association and the East African Law Society.

Partners Cont.



Kaburura Pidson Tushabwomwe

Deputy Head Litigation

pkaburura@greystoneadvocates.com

Pidson has a wealth of legal practice spanning over a period of 15 years. He started his practice as founder and Partner in Kategaya & Beyanga Advocates, then he practiced with Mwene-Kahima Mwebesa & Co. Advocates where he was Managing Partner from 2019 to 2022 when he joined Kвесiga, Wangutusi, Ssebunya and Company Advocates, that later merged with, and to expand Greystone Advocates to its current formidable force. He has worked as a research assistant to two Supreme Court Justices and as a Legal Officer of the Uganda Medical and Dental Practitioners Council of Uganda.

He has also taught business Law at Kyambogo University and Administrative law at the Center for Continuing Education-Makerere University. He has vast Knowledge as a Court room and Corporate Lawyer.

His Major areas of expertise are Medical-Legal practice, Land transactions and succession law.

Consultants



HON. JUSTICE DAVID KUTOSI WANGUTUSI (RTD)

Head Corporate and Commercial Arbitration. Joint Head ADR
dwangutusi@greystoneadvocates.com

Justice Wangutusi (Rtd) is a seasoned judicial officer with nearly 40 years of experience in the judiciary. He rose from Magistrate to Chief Registrar and eventually High Court Judge eventually rising to head the Commercial Division of the High Court of Uganda Commercial Division of the High Court of Uganda immediately after graduating from law school.

In between, he was a distinguished Deputy Head of the Anti-Corruption Court, Executive Director of the Judicial Studies Institute, and a member of the Judicial Law Reform Committee. His awards and publications are numerous and peer-reviewed. His wealth of knowledge is as diverse as it is profound

In addition to applying his considerable legal knowledge at Greystone, Judge Wangutusi (Rtd) will spend much of his time co-chairing the firm's ADR department.

He holds a Bachelors of Laws (Hons) degree from Makerere University, a post Graduate Diploma In Legal Practice from the Law Development Centre and Masters In Social Science Research in Law (MRes) from Keele University United Kingdom.

He is a member of both the Ugandan and East African Bar Associations and holds numerous other memberships



HON. JUSTICE WILSON KWESIGA (RTD)

Head ADR, Land, Trusts, Estates & Family
w.kwasiga@greystoneadvocates.com

Justice Kwasiga (Rtd) is a seasoned and veteran legal practitioner both in private practice and as a distinguished member of the Bench. Prior to his impressive career in private practice and as a judge, Justice Kwasiga (Rtd) cemented his reputation as a trial lawyer first as a prosecutor and then as the Public Prosecutor for Northwest Uganda. He was in private practice for 20 years when he was appointed a judge. From 2008 to 2013, he headed the High Court judicial districts first in Arua and then in Kabale.

He was then appointed head of the Land Division of the High Court from 2013 to 2017 and moved to head the Criminal Division of the High Court from 2017 until his retirement in 2021. He is the recipient of the Distinguished Service in the Administration of Justice Award and the Best Performing Justice of the High Court.

Justice Kwasiga (Rtd) has diverse legal interests and expertise, including mediation, human rights, advocacy, and regulatory compliance.

He is also a member of the Ugandan and East African Bar Associations.



JOSEPH H. MWAMBALA

Joint Head Employment & Labour
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Joseph is a lawyer and social scientist and was also one of the first media planners in Uganda.

Joseph is currently passionate about employment and labour and consults with some of the most renowned lawyers in the country. His knowledge of labour and employment trends is nothing short of encyclopaedic. Joseph is also, of course, highly skilled in the areas of advertising and media planning. He has an extensive network of contacts in this area, both domestically and internationally.

Joseph also volunteered with the Uganda Law Reform Commission's Law Reform Division. In this capacity, he was involved in several important reforms, particularly in the areas of children's rights, domestic relations, and contract law.

ASSOCIATES



KARASHANI DAVIS

Associate

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Davis is an Advocate of the High Court of Uganda, and a young, enterprising Attorney who is passionate about commercial litigation and ADR.. He interned at one of Uganda's largest law firms and thus benefited from the bright legal minds. He is establishing himself within the firm in the areas of property management and conveyancing and fin tech.

Davis holds a Bachelor's degree in Law (with distinction) from Makerere University and a Postgraduate Diploma in Legal Practice from the Law Development Centre.

He is a member of the Uganda and East African Law Societies.



CAROLYNE KONGAI

Associate

c.kongai@greystoneadvocates.com

Carolyne, is an advocate of the high court of Uganda. She is a goal focused litigation lawyer with a passion and dedication to justice. She is enthusiastic about Human Rights, Gender issues, She has shown a passion for litigation.

She is highly effective at developing creative case strategies and has shown good instincts and judgements in the execution of her mandate.

She holds a Bachelor's degree in Law (with distinction) from Makerere University and a Postgraduate Diploma in Legal Practice from the Law Development Centre.

Carolyne is a member of the Uganda and East African Law SocietiesShe is independent and demonstrates good judgement and intuition in the practise of her law.



DENIS KUTOSI TIMOTHY

Associate

denis@greystoneadvocates.com

Denis, is an advocate of the high court of Uganda, His preferred area of practice is family, probate and trust law. He is also passionate about advocacy and human rights law.

He holds a Bachelor's degree in Law (with distinction) from Makerere University and a Postgraduate Diploma in Legal Practice from the Law Development Centre.

Denis is a member of the Uganda Law Society and the East African Law Society.



NOEL FORTUNATE TAYAL

Associate

noel@greystoneadvocates.com

Noel is an advocate of the High Court of Uganda. He excels at research and litigation, and pays attention to detail.

He is passionate about his work and knowledgeable about the law. He has also shown good judgement and compassion in serving his clients. He is a member of the Uganda and East African Law Societies.

Noel holds a Bachelor of Laws (with Hons) from Makerere University Kampala and a Postgraduate Diploma in Legal Practice from the Law Development Centre.

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